DEVELOPING AN INSTITUTIONAL(?) REPOSITORY IN SIERRA LEONE: TAKING THE LEAP

MIRIAM CONTEH-MORGAN

DEPUTY UNIVERSITY LIBRARIAN UNIVERSITY OF SIERRA LEONE

OUTLINE

- BACKGROUND (why the question in the title; HEIs in SL)
- THE CREATION STORY (TAKING A LEAP OF FAITH)
- COMPONENTS OF THE REPOSITORY

CHALLENGES

KEEPING HOPE ALIVE

BACKGROUND

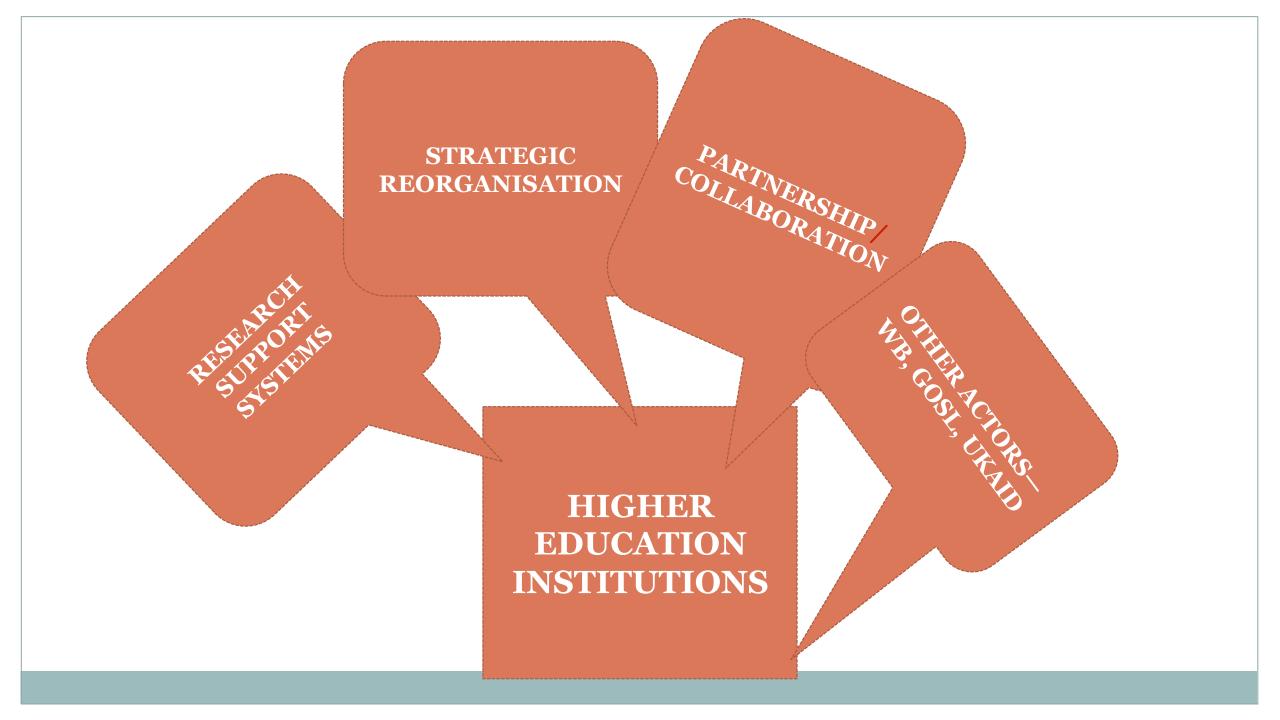
BY THE NUMBERS

- POP 7+ MILLION
- 3 PUBLIC & 2 PRIVATE UNIVERSITIES
- 3 POLYTECHNICS/TEACHER TRAINING COLLEGES
- MULTIPLE OTHER INSTITUTIONS



"TRIPLE R" PRIORITIES OF HEIS

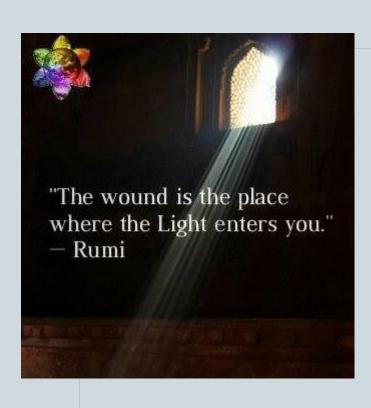
- In the last 5 years HEIs have intensified efforts at:
 - Rebuilding (capacities and systems and infrastructures postwar)
 - Realigning (visions, curricula with a focus on quality and graduate employability, "New Direction"— new government flagship programme, Free Quality Education)
 - Research strengthening (rethinking funding, new partnerships/common agendas)



LOST IN THE ECOSYSTEM

It is not always easy for academic library leaders to clearly articulate to top academic leadership how the library can **inspire** and **transform** institutional missions of research, learning and teaching, especially in resource-poor environments.

EBOLA: FIGHT OR FLIGHT



- Need for quality research to understand an evolving situation
 - researchers were in fire fighting mode in the field;
 - o universities' slow response
- springboard for creative ideas (IR→ other e-initiatives) -- new synergies among units & depts; libraries became a meaningful hub for information generation, not just provision (new lease on life)

THE NEW ACADEMIC LIBRARY'S ROLES

- **Connector**: strategically linking people, resources, services, information, and technology to achieve common goals
- Creative catalyst: prompting new insights into teaching, learning, research and offering new models to support them
- **Provider** of service-rich environments available to all constituents

Adapted from Janice Jaguszewski and Lisa McGuire (2018), "Connector, Catalyst and Common Good: Defining the Academic Library of the 21st Century." *Library Leadership and Management* 32.2: 1-20

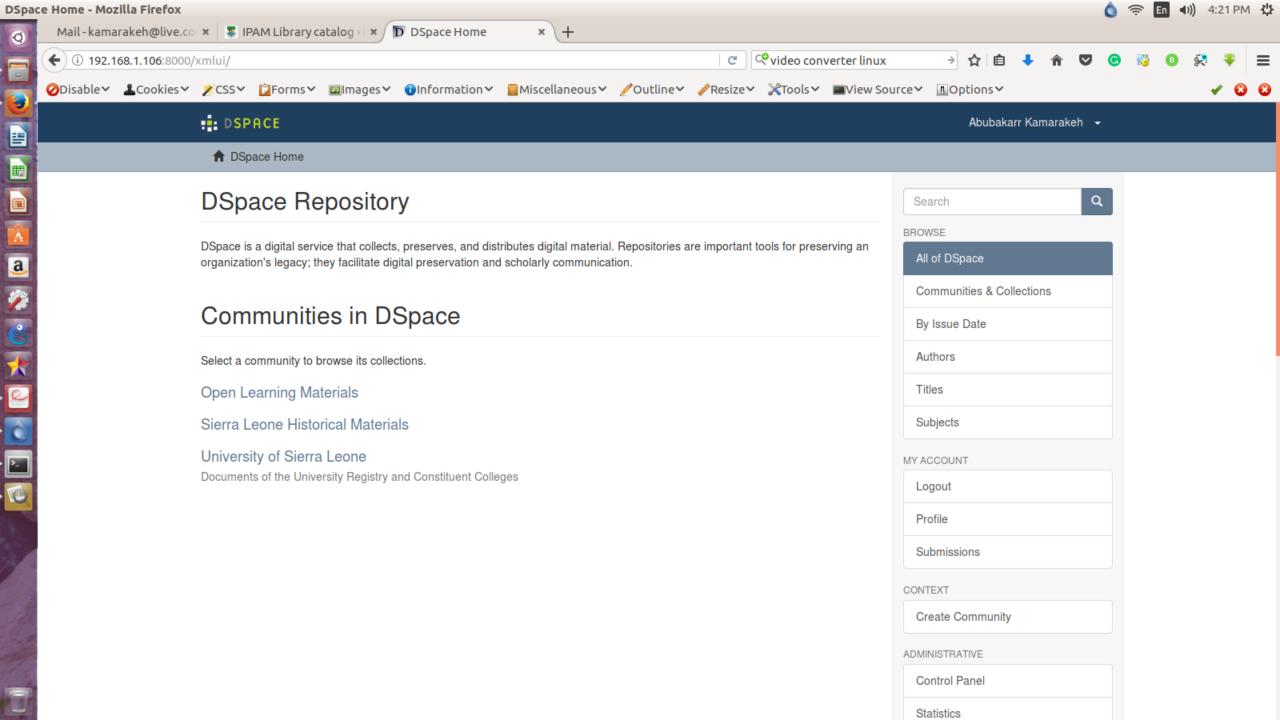
REPOSITORY COMPONENTS

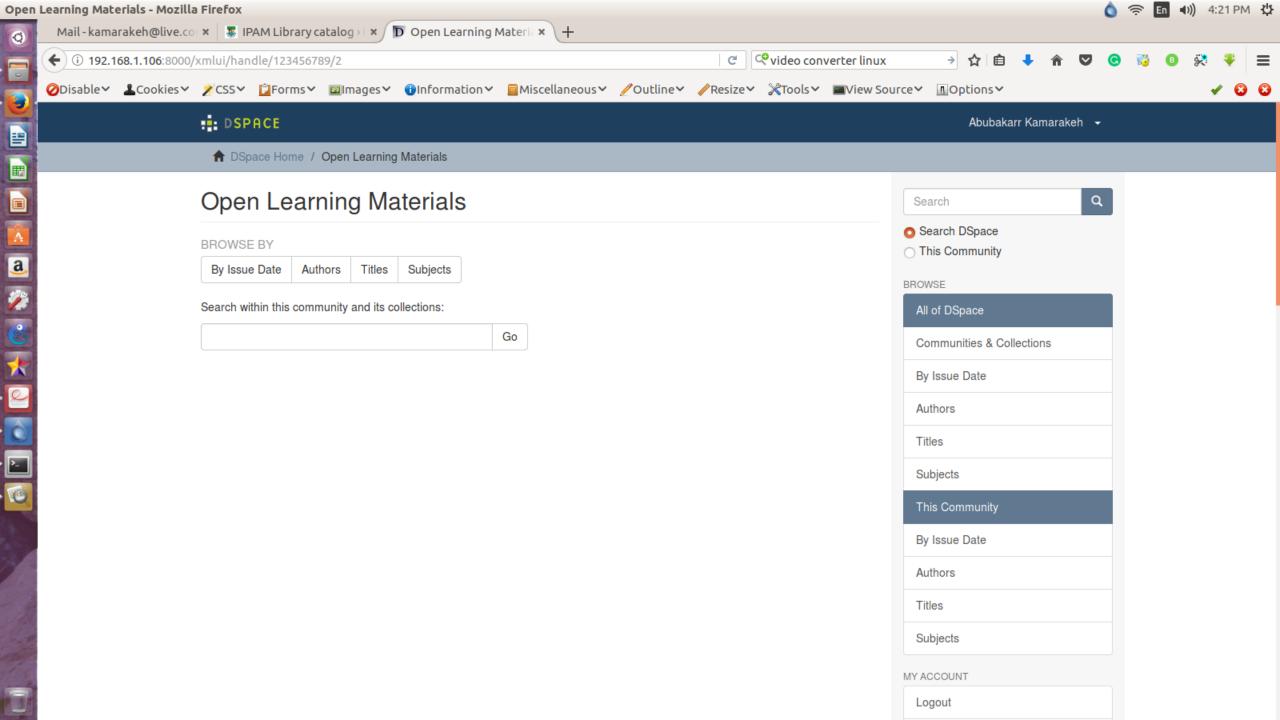
OPEN LEARNING MATERIALS

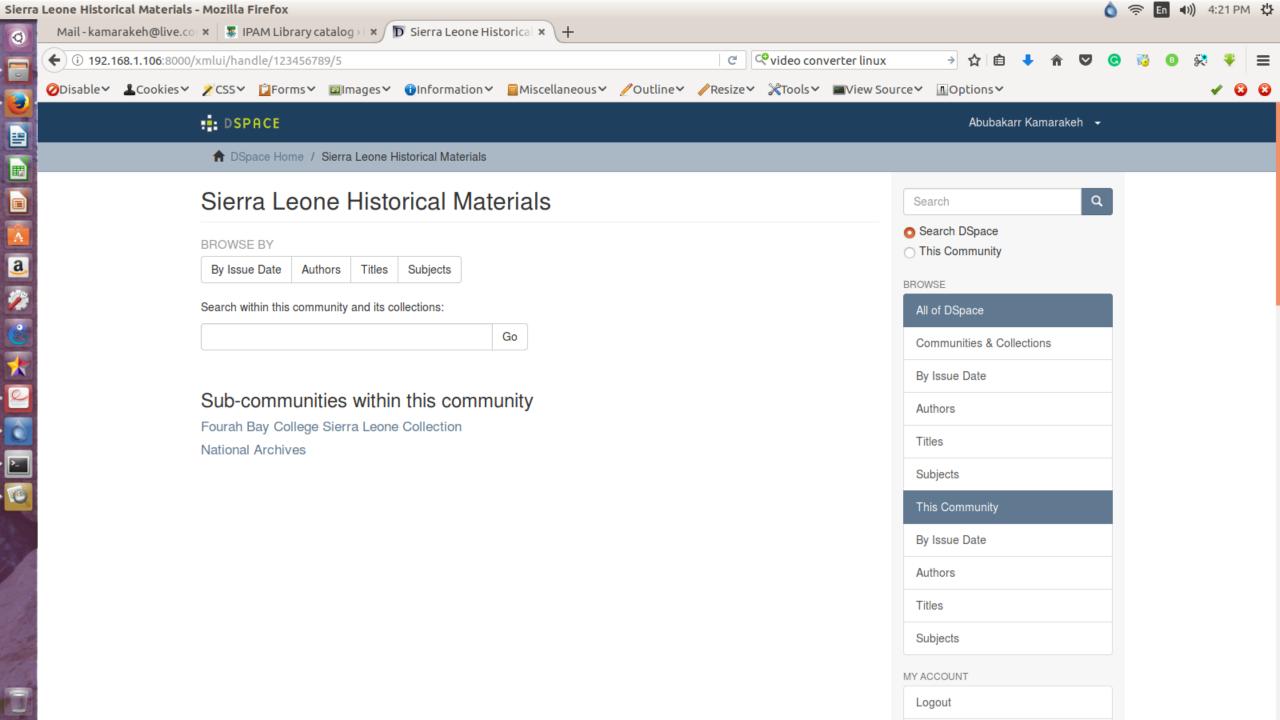
SIERRA LEONE HISTORICAL MATERIALS

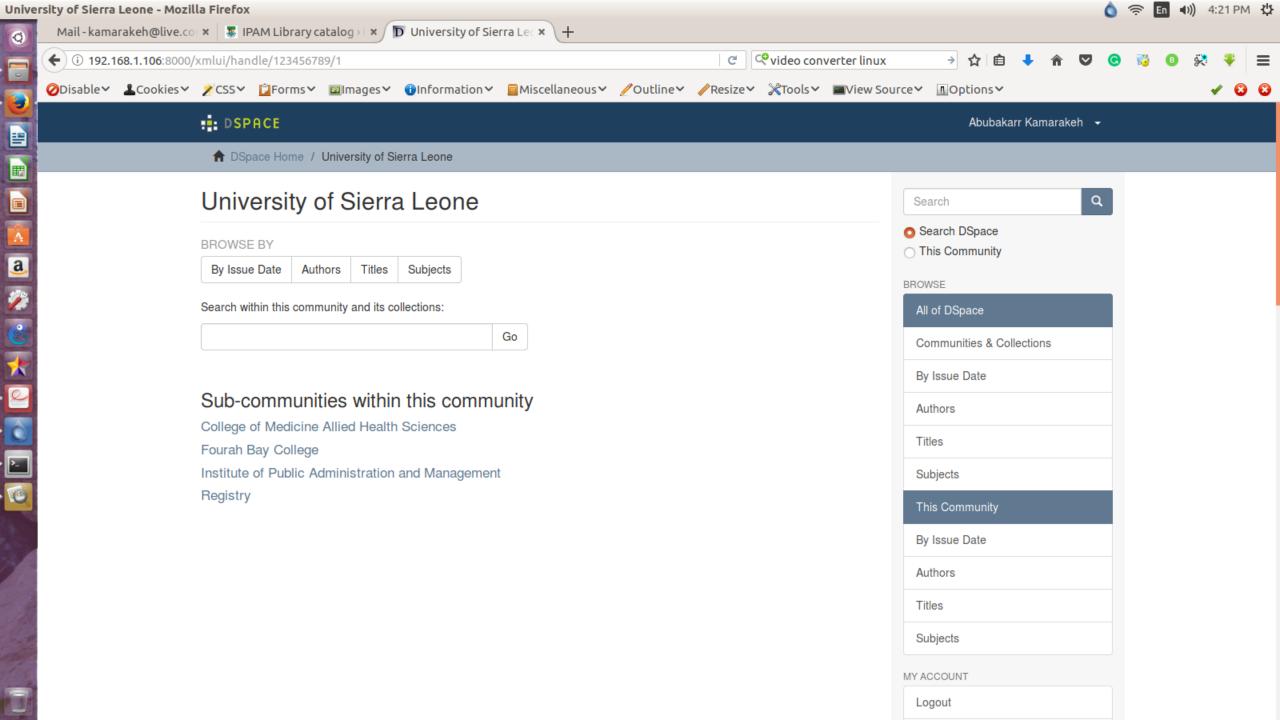
UNIVERSITY OF SIERRA LEONE RECORDS

USL RESEARCH AND PUBLICATION OUTPUT









CHALLENGES

- IDENTITY -- NATIONAL OR INSTITUTIONAL OR HYBRID?
- SIGNIFICANT BUY-IN FROM ACADEMIC LEADERS AND FACULTY
 - o buy-in but not ingested in institution's vision or budget
- DISINTERESTED LIBRARIANS (apathetic; novelty idea/piein-the-sky) → slow uptake
- TRAINED PERSONNEL IT; LIBRARIANS

ON CHANGE

- CHANGE BY EXCEPTION (retain old beliefs while identifying new ones)
- INCREMENTAL CHANGE
- PENDULUM CHANGE (from one extreme to the other)
- PARADIGM

(Marilyn Ferguson (1980), <u>The Aquarian Conspiracy: Personal and Social Transformation in our Time</u>)

Library-NREN Nexus

• NRENS -- A natural ally for the modern library:

"Librarians played a prominent role in causing the 'E' to appear in NREN. Before early 1989, it was just NRN – designed to support scientists in their work with [US] federal agencies."

(Martin, Susan K. (1991). "Defining "It": NREN's Opportunities for Librarians." In B. Sutton and C.H. Davis, eds. 1991. *Networks, open access, and virtual libraries : implications for the research library*. Urbana, Il: Graduate School of Library and Information Science: 61-73. p.64)

• SLREN development team included two library professionals *ab initio*

THANK YOU, WACREN

miriam.contehmorgan@usl.edu.sl

